

FLEXIROAM

Job Description: Head of Engineer

We are Flexiroam. We value honesty, transparency and we hold ourselves to the highest standard of excellence. We recognize that the small things count, and they all add up to make a difference. Our customers get our full attention, and we keep pushing until we deliver the best solution possible.

By joining our team, you are joining our mission to building a world class technology company that connects people and machines everywhere. Surround yourself with highly motivated and passionate people who have an insatiable appetite for global expansion and personal development.

Responsibility: -

- Leading strategic planning and developing technical aspects of the company's strategy to ensure alignment with business goals.
- Working closely with the management team, product manager, and customers to turn technology into business and leading the use of technology profitably.
- Leading the establishment of technological processes and controls, including security, disaster recovery and business continuity plan.
- Establish and Monitor KPIs to provide direction and assess performance.
- Leading and supervising recruitment, training, retention and setting of structures for all technology staff in accordance with the company hiring process, personnel policies, and budget requirements.
- Lead by example, develop, test and deploy code that is part of a product used by customers while maintaining a high-quality standard for all aspects of the code.
- Keep operations running smoothly, create and coordinate emergency plans, establish first points of contact and organize post-mortem learning sessions.
- Enable the team to incrementally deliver production results faster, highlights process bottlenecks and automation potential to optimize the teams' productivity.
- Foster and environment of knowledge sharing, identify knowledge gaps and silos, conflicts in the team and take full ownership of the well-being and morale of the team.

Requirement: -

- Fluent in fundamental computer science concepts, from design patterns, over database design principles and frontend technologies to scalable systems
- Knows when to apply the latest developments in architectural patterns and technologies, specifically in open-source and across frontend and backend.
- A team player that excels in motivating engineers, unlock their potential, provide performance reviews and develop their careers.
- Proven experience working in a multinational environment and practicing agile methodologies.
- Curious, data-driven approach with a relentless attention to details, never satisfied with the results.
- Well versed in AWS Products & services to create new solutions.
- Always up to date with the latest developments in web and app standards and trends.
- Strong network and participation with the developer community.

If you'd like to explore with us, please tell us why you'd like to join Flexiroam along with your CV/ LinkedIn profile to hr@flexiroam.com. We will be in touch with you!