

Schedule 12 – Shareholder Communications Policy

1. INTRODUCTION

The Company and its Board of Directors recognise the value of providing current, relevant information to its shareholders and effective communication with shareholders.

This document outlines the processes through which the Company will endeavour to:

- (a) ensure timely and accurate information is provided equally to all shareholders and the broader market; and
- (b) provide reasonable means for shareholders to access and put queries to the Board and management of the Company.

2. ROLES AND RESPONSIBILITIES

The Board has overall responsibility for:

- (a) reporting to shareholders;
- (b) overseeing all reporting and communication procedures; and
- (c) monitoring and updating this policy.

3. TYPES OF COMMUNICATION

3.1 Full Year and Half Year Reports

The half year report and annual report are the most important media through which shareholders will be provided with a detailed review and analysis of the Company's objectives and performance.

The half year report must be reported to the ASX by end of November each year. The annual report must be reported to the ASX by end of July each year. Preliminary final reports must be reported to the ASX within two months after the end of each half-yearly or full year reporting period.

The annual report will be sent to shareholders, other than those who have elected not to receive it.

3.2 Quarterly Reports

Each quarter reports of the Company's activities and cash flows in accordance with the requirements of the Listing Rules will be given to ASX for disclosure to the market.

Quarterly reports will be given to the ASX immediately when the information is available, and in any event within one month after the end of each quarter of its financial year (i.e., by 30 April, 31 July, 31 October and 31 January each year).

3.3 Announcements to ASX

The Company will immediately notify the market of, by announcing to ASX, any information or any major development related to the business of the Company which a:

- reasonable person would expect to have a material effect on the price and value of its securities; or
- reasonable investor is likely to use as part of the basis for making investment decisions.

Announcements to the ASX will be made in accordance with the requirements of the Listing Rules and the Company's Continuous Disclosure and Market Communications Policy (Schedule 6).

3.4 Shareholder Meetings

The Company encourages and supports shareholder participation in general meetings. The Company will provide means of opportunity to shareholders to put questions to the directors and management at general meetings.

The Board will ensure that all substantive resolutions at a meeting of shareholders are decided by a poll rather than by a show of hands.

3.5 Auditor's Report

The Company will request the external auditor to attend the annual general meeting and be available to answer shareholder questions about the conduct of the audit and the preparation and content of the auditor's report.

3.6 Access to Management

The Company will provide shareholders and potential investors with reasonable access to the Chief Executive Officer/ Managing Director and the Company Secretary for the purposes of obtaining additional information and making enquires related to the Company and its operations.

3.7 Analyst Briefings

When analysts are briefed on the Company's activities, the material used in the presentation (if not previously released) will be released to ASX and placed on the Company's website. Procedures have been established for reviewing whether any material price sensitive information has been inadvertently disclosed, and if so, this information will also be released to the market.

3.8 Electronic Communication

The Company acknowledges that communicating with its shareholders by electronic means is an efficient way of distributing information in a timely and convenient manner, particularly through its website at www.flexiroam.com/investor-center/.

The Company encourages shareholders to receive company information electronically by registering their email address online with the Company's share registry.

All information disclosed to ASX (except an announcement of a procedural nature that has no material effect on the Company) will be placed on the Company's website as soon as it is disclosed to and acknowledged by ASX.

All information contained on the Company's website will be maintained, continuously reviewed and updated to ensure all information is current, or appropriately dated and archived.

Whenever possible, the Company will use email to communicate with shareholders who wish to receive communications in electronic form. Shareholders may register at the Company's website to receive important information by email, such as Company reports and ASX announcements.

As part of the Company's developing investor relations program, shareholders can register with the Company to receive email notifications of when an announcement is made by the Company to the ASX or when a media release is lodged with the relevant parties.

4. REVIEW OF POLICY

The Board will review the policy periodically, and may amend the policy, to ensure that it is appropriate for the Company's stage of development and nature of its operations, and is up to date with applicable laws and regulations.

If you have any questions or need any further information about this policy, please contact the Company Secretary.

5. VERSION CONTROL

Version	Date	Changes
1	12 October 2021	Review and update consistent with 4 th Edition compliant Corporate Governance Plan